## MOOG

## **Brian Frascella** General Manager, Industrial Controls Division

Located in the Buffalo, NY area Brian serves as the General Manager of Moog's Industrial Controls Division. As one of the largest sites for Moog's industrial group, he oversees all core functions for the location spanning from operations, to quality, and business development.

Prior to his time at Moog, Brian earned his bachelor's degree in Mechanical Engineering from Binghamton University and an MBA from the University at Buffalo. His passion for blending the technical details with business brought him to Moog in 2007 as a Product Engineer for the FAA Level-D Flight Simulation product line. Building on his success in engineering he transitioned in a new role as Manufacturing Manager for a site responsible for \$100 million in



manufactured products and over 120 employees. His team received recognition for implementing a

"Being a general manager is more than owning the P&L for me, it is about driving our key strategic initiatives throughout the site that inspire innovation and excellence at all levels." . His team received recognition for implementing a world-class talent development framework that integrated business strategy, talent acquisition, and continuous improvement. Leading the team also meant not being afraid to step into different roles to help the site, which was evident when Brian also served as Interim Quality Manager, successfully leading the site through the ISO certification process.

In 2018, leveraging his operational successes, Brian was appointed US Employee Engagement Manager for Moog. He spearheaded the creation and enforcement of US employment policies and later became a Strategic Human Resource Business Partner supporting Moog's Aircraft Group. This

role deepened his understanding of the Aircraft business and sparked his interest in the Military Global Sustainment sector.

Further building on his career, Brian then advanced as the General Manager for Moog's Military Global Sustainment Sector, where he led strategic growth and development initiatives supporting the U.S. Air Force, U.S. "It has always been a top priority for me to ensure that we are truly engaged in the local communities where we are located. This is a key reason why I was the head of Moog's Charitable Initiatives for so many years."

Navy, Fleet Readiness Center Operations, and the Engineered Solutions Business.

Jumping ahead to today in his current role as the GM for the Industrial Controls Division, Brian continues to make a significant impact, combining his technical expertise, operational insight, and leadership skills to drive innovation and success across the Moog Industrial Group.